

Long Hung, May 18, 2026

No.: 965/TTr-NDBR

**PROPOSAL**  
**Regarding the approval of the 2025 profit distribution plan**  
**of Ba Ria Thermal Power Joint Stock Company.**

To: General Meeting of Shareholders of Ba Ria Thermal Power Joint Stock  
Company

Pursuant to the Law on Enterprises 2020;

Pursuant to the current Charter of Ba Ria Thermal Power Joint Stock Company;

Pursuant to the Audited Financial Statements for the year ended December 31, 2025  
of Ba Ria Thermal Power Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders  
for approval of the Company's 2025 profit distribution plan as follows:

No.	Content	Amount (VND)
<b>I</b>	<b>Retained Earnings:</b>	<b>287,393,402,893</b>
1	Retained earnings accumulated to the prior year end	244,822,600,437
2	Retained earnings of the current year	42,570,802,456
<b>II</b>	<b>Profit distribution</b>	<b>56,643,457,691</b>
1	Allocate 20% of the profit after tax to the development investment fund	8,514,160,491
2	Allocation to bonus and welfare fund	17,886,497,200
	<i>Of which: - Welfare fund 70%</i>	<i>12,520,548,040</i>
	<i>- Bonus fund 30%</i>	<i>5,365,949,160</i>
4	Cash dividend payment 5.0%	30,242,800,000
<b>III</b>	<b>Remaining profit (III=I-II)</b>	<b>230,749,945,202</b>
1	Profit from unrealized foreign exchange gains	227,086,305,664
1.1	<i>Foreign exchange gains in 2007 - 2008</i>	<i>211,648,204,699</i>
1.2	<i>Foreign exchange gains in 2012 and 2014</i>	<i>15,438,100,965</i>
2	Remaining profit	3,663,639,538



The Board of Directors of Ba Ria Thermal Power Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

***Recipients:***

- As above;
- BOD/BTP;
- BOM/BTP;
- BOS/BTP;
- Archived: Documents, Secretary, Finance and Accounting.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**Nguyen Tien Dung**

